Ref	Year	Action	Cost/detail	Resource
		Governance		
G1	22/23	Implement new carbon reporting process		Staffing resource accounted for in 2022-2023 budget
G2	22/23	Complete 2021/22 footprint		Staffing resource accounted for in 2022-2023 budget
G3	22/23	Appoint Carbon Data analyst		Staffing resource accounted for in 2022-2023 budget
G4	22/23	Establish new governance rules on compliance of the Council's actions Net Zero 2030 Target		Climate Change and Environment Team
G5	22/23	Revise and publish Climate Action Plan for Year 2		Staffing resource accounted for in 2022-2023 budget
G6	23/24	Complete 2022/23 footprint		Climate Change and Environment Team
G7	23/24	Adopt emissions reduction targets for Year 24/25 and 25/26		Climate Change and Environment Team
G8	23/24	Develop a biodiversity policy		Climate Change and Environment Team
G9	22/23	Review sustainable procurement policy		Climate Change and Environment Team
G10	23/24	Revise and publish plan for Year 3		
		Buildings and energy		
BE1	22/23	Move urgently to the purchase of 100% renewable energy from April 2022		In March 2022 NNDC move to 100% renewable contract with EDF
BE2	22/23	Undertake energy audits of all our buildings and prepare a priority carbon		Staffing resource accounted for in 2022-2023 budget

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		reduction and energy efficiency plan	
BE3	22/23	Prioritise efforts to switch away from oil and carbon-intensive fuels by 2030	Staffing resource accounted for in 2022-2023 budget
BE4	22/23	Carry out review of change-over to LED systems and smart controls in council- owned buildings	Staffing resource accounted for in 2022-2023 budget
BE5	22/23	Implement new LED and control system in the Cromer office	Budget for LED lighting accounted for in 2022-23 budget
BE6	23/24	Implement new LED and control system in the Fakenham office	
BE7	22/23	Make sure any new council-controlled buildings or refurbishments are designed to achieve Net Zero emissions by 2030	Staffing resource accounted for in 2022-2023 budget
BE8	22/23	Granular assessment of heating requirements and heat loss by property to create priority conversion list for heating system replacement	Staffing resource accounted for in 2022-2023 budget
BE9	23/24	Develop "invest to save" plan energy efficiency projects across our estate	Cost for developing plan accounted for in 2022-2023 budget
		Renewable generation	
RE1	22/23	Assess renewable energy generation opportunities across the Council Estate	Staffing resource accounted for in 2022-2023 budget
RE2	23/24	Develop plan for supporting renewable energy for the district	

RE3	23/24	Develop plan for supporting community energy for the district	Feasibility and business modelling funded through CRF 'Net-Zero Norfolk' Project
RE4	23/24	Develop plan for collaboration with offshore developers for maximising benefits to North Norfolk from regional funds	
		Gas	
G1	22/23	Develop heating decarbonisation plan for Council estate using gas	Cost for developing plan accounted for in 2022-2023 budget
G2	23/24	Identify energy reduction plan for legacy sites using gas supply	Feasibility and business modelling funded through CRF 'Net-Zero Norfolk' Project
G3	23/24	Assess options for green gas	Feasibility and business modelling funded through CRF 'Net-Zero Norfolk' Project
		Transport	
Т1	22/23	Develop a plan for increasing EV charge points at council-owned buildings and carparks	Climate Change and Environment Team
T2	22/23	Adopt a target for EV charge-points at Council owned carparks and buildings	
Т3	22/23	Implement shift over to HVO for all Council RCVs	
T4	23/24	Assess options for decarbonisation of all	Feasibility and business modelling

		other Council-owned	funded through CRF
		vehicles	'Net-Zero Norfolk' Project
Т5	23/24	Agree a replacement programme for all Council-owned vehicles to ensure they are all low-carbon by 2030	
Т6	23/24	Establish Active Transport plans	Climate Change and Environment Team
Τ7	23/24	Develop strategy to work alongside local rail operators to decarbonise diesel and coal-fired railway lines	
		Business travel	
Bt1	22/23	Review home working policy	HR Team
Bt2	23/24	Adopt a staff active travel policy	Climate Change and Environment Team
		Leased buildings	
Lb1	22/23	Carry out lease review and establish handover schedule	Staffing resource accounted for in 2022-2023 budget
Lb2	22/23	Carry out energy efficiency review of leased buildings	Staffing resource accounted for in 2022-2023 budget
		Council contracts	
Cc1	23/24	Develop contracts carbon remediation plan	Climate Change and Environment Team
		Water	
021	22/23	Appoint a cabinet member to be responsible for coordinated cross-party	Climate Change and Environment Team

		work for water management	
022	22/23	Identify priority actions for saving water at Council-owned and occupied properties	Climate Change and Environment Team and Property Services
023	22/23	Identify priority actions for improving water management across the district	Climate Change and Environment Team and Property Services
		Waste	
W1	22/23	Identify opportunities to reduce waste across the Council's own operations	Environmental Services Team and Property Services
W2	22/23	Reduce plastic pollution from Council operations	Environmental Services
W3	23/24	Identify circular economy options	Environmental Services
		Procurement	
P1	22/23	Review procurement policies and develop green procurement strategy	
P2	23/24	Commence pensions review	
		Supporting staff and councillors	
Ssc1	22/23	Briefing to staff and councillors on the newly adopted NZSAP in April	Climate Change and Environment Team
		Offsetting	
Of1	22/23	Adopt Council offsetting policy	Requested budget to support feasibility into offsetting

			options in GOLD budget
Of2	22/23	Explore carbon offsetting opportunities, especially those that can create co-benefits for the region	Requested budget to support feasibility into offsetting options in GOLD budget
Of3	23/24	Carry out geo-spatial mapping assessment of natural capital and biodiversity across North Norfolk, identifying the existing state of play and opportunities for further action	